



The AWU and You

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What is the AWU?

- The Australian Workers Union of employees Queensland (AWUEQ) is Queensland's largest union
- Known as the AWU for short we cover workers in several different industries from health workers to construction workers
- The AWU only has coverage of health workers in Queensland and not in any other state or territory.
- In the public sector (QHealth) we cover nurses and support/operational staff
- In the private sector we only cover support/operational staff

Our Role in the Workplace



- Improving wages and conditions through enterprise bargaining
- Individual representation
- Workplace Health and Safety
- Industry Advocacy
- Political Lobbying

Current Landscape in the Health Industry

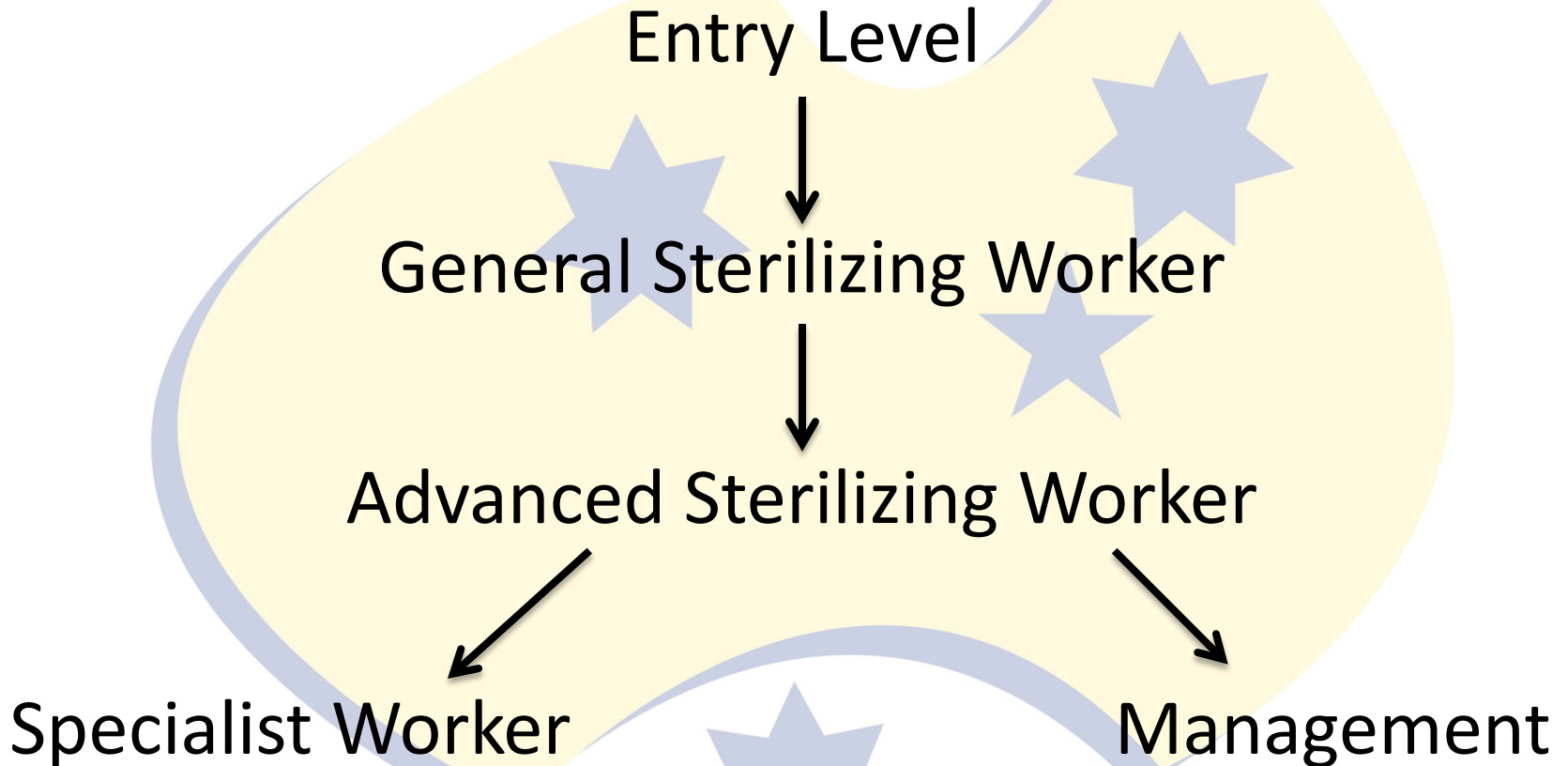


- On average private hospitals are paying around 15 to 20% less than in the public hospitals in all support fields.
- Most private hospitals are due to renegotiate with the AWU over the next 6 to 12 months
- Recent decisions from Fair Work Australia in regards to shift work will be of potential benefit to workers in the sterilizing field.

Our Goals for your Industry

- The union has been and will continue to push a competency based career structure within the sterilizing area of the hospitals.
- We would like to see staff encouraged to proceed through the various different qualifications and get remunerated accordingly.
- The obvious one – **MORE MONEY!**


What does this structure look like?



How We Get There?



- We need your help.
- We need people to join the union and push this agenda with the different providers.
- The reason the private sector is paid less is because it has fewer union members.
- Without your support our claims will struggle to get the support from the management of these hospitals.



Questions/Comments

If you have any after this conference my mobile number is 0408 121 580 or email at brenton.hill@awu.org.au