



The National Health Training Package – ‘The Australian Way’

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Introduction

- A number of national reviews
- Sterilising Technology
- Certificate III & Certificate IV
- 2012 – Commonwealth of Australia
- Vocational Education Training reforms
- To streamline Health Training Package



Objectives

- Aims of the project
- Materials and Methods
- Local issues explored
- Comparisons and differences
- Results



Background

- Community Services and Health Industry Skills Council –
- National Industry Skills Council
- Developed a Training Package Advisory Committee
- Terms of Reference for an Industry Reference Group [IRG]



Industry Reference Group

- Invited a nomination from the professional organisation
- Federation Sterilisation Research Advisory Council of Australia [FSRACA]
- Elinor Radke nominated



Industry Reference Group

- *Terms of Reference*
- Key Responsibilities include:
- Providing technical sector specific expertise
- Competency standards
- Identify Subject Matter Experts
- Dissemination of information for providing feedback and comment
- Access to relevant people, organisations & networks.

Material - Methods

- Subject Matter Expert Groups [SMEG]
- Membership nationwide
- FSRACA Committee
- Current Registered Training Organisation [RTO] teachers for the Sterilising Technology Course – South Australia, Victoria and Queensland.



SMEG – Key Responsibilities

- Provide specific advice and technical expertise for -
- Qualification
- Competency standards
- Assessment requirements.
- Review draft materials,
- Access to relevant people & organisations,
- Meeting attendance is self funded.

Meeting AGENDA – 16 August, 2012

- Overview of streamlining project
- Industry Issues –
 - Changes in technology, processes and standards since 2005,
 - Job role review,
 - Initial comment on draft by Skills Council with format and content changes.





Public Comments

- **Certificate III** –
- Disinfect Medical Devices to be an elective,
- Safe Manual Handling,
- Remove hot air oven, flash paks & flash sterilisation from assessment requirements,
- **Certificate IV**- Include audit tools,
- Change Element criteria to ‘assist’ rather than to ‘develop’,
- Promotional qualification.

Changes to 1st draft – CORE Units

- FOUR Core Units maintained –
- Clean Reusable Medical Equipment,
- Inspect and Pack Items,
- Sterilise Loads,
- Manage Sterile Stock.





Elective Choices

- Business technology
- Communication with clients
- Maintain a sterile field
- Service to customers



Disinfect Medical Items

- Current content –
- Manual Chemical Disinfection
- Thermal Disinfection
- Automated High Level Chemical Disinfection

To become an ELECTIVE –

- Thermal Disinfection covered in Clean RMD,
- Practical assessment,
- Include more information of structure of endoscopes,
- Offer in this field to enable assessment,
- Flexible to contentualise target audience.



Care for Surgical Instruments

- Elements already covered in Cleaning & Inspect & Pack Units,
- Further discussion and investigations to be re-submitted for consideration.



General changes to all Units

- Use language from ISO Standards,
- Such as: RMD's,
- Replace brand names to, such as: Hydrogen peroxide method,
- Practical assessment can be achieved across different settings - HCF & RA

Certificate IV Sterilisation Technology

- Poor uptake from Escan 2010 / 2011, [Community Industry Skills Council]
- Since 2012 – South Australia & Victoria have offered courses





Over arching by Skills Council

- No pre-requisites required for CIII-ST to CIV-ST,
- SMEG – advocated CIV-ST as a promotional Certificate with prior CIII-ST,
- In the workplace, the Team Leader's role would not be selected without competency from the CIII-ST.

Drilling down → Registered Training Organisations [RTO]

STATE	# RTO'S
QLD	2
NSW	4
VICTORIA	3
South Australia	2
WA	2

Australian States – Comparisons & Differences

- Student eligibility to the workplace?
- English as the 2nd language?
- Qualification linked to Industrial Award?
- Qualification mandatory in the workplace?
Course offered to HCF's only?





RESULTS Nationwide

- **Environmental ESCAN 2013 – based on enrolments**

Health Services Assistant – Sterilisation Services

ENROLEMENTS

HLT31102 - Certificate III

HLT31107 - Certificate III

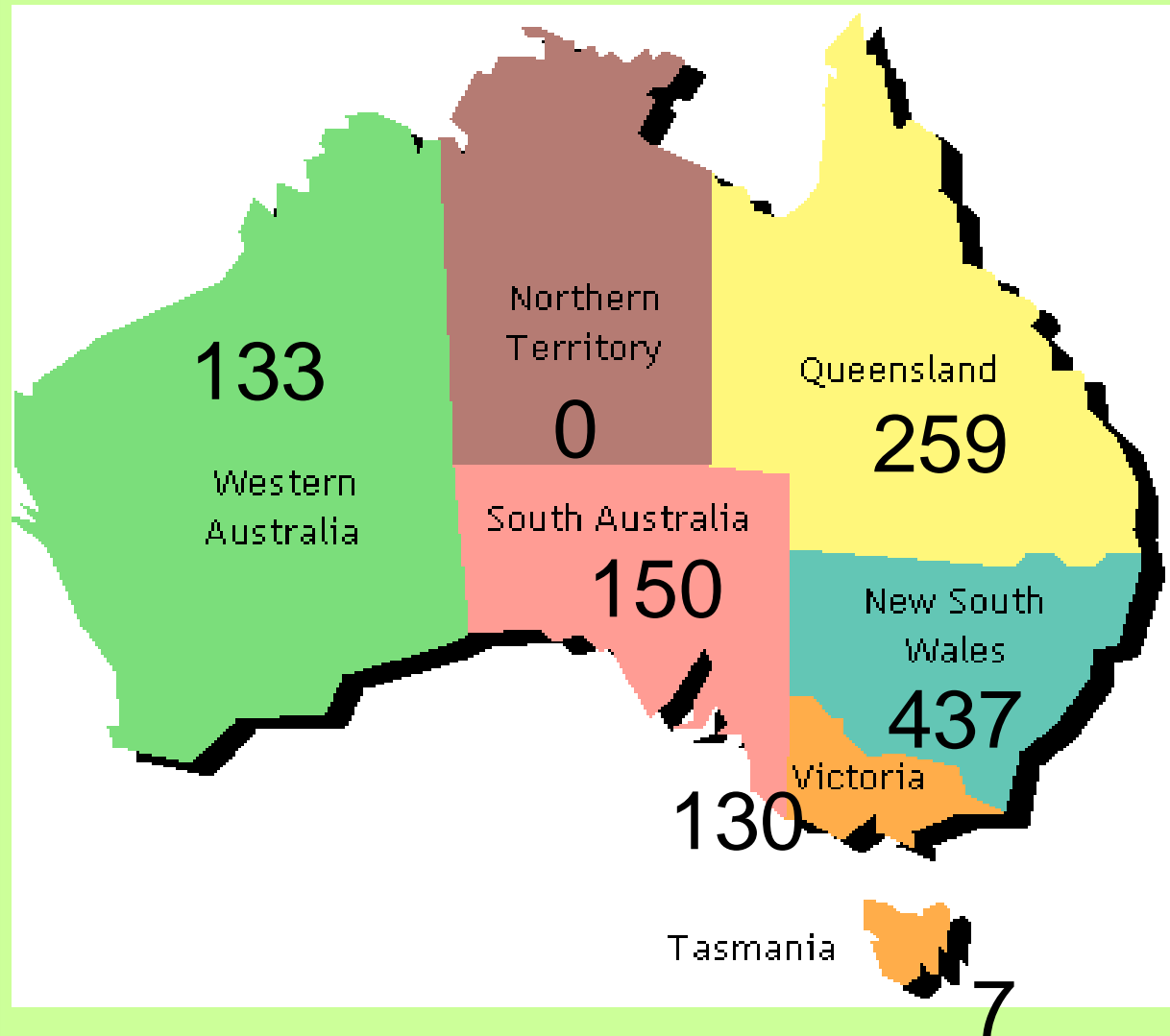
HLT3807 - Certificate IV

RESULTS Nationwide

ENROLEMENTS	HLT31102 Certificate III	HLT31107 Certificate III	HLT3807 Certificate IV
2009		686	
2010	5	869	1
2011	4	1116	



National Totals 2011 = 1116





In Summary

- Industry & public consultation, GOAL is to ensure-
- Industry participation,
- Units are current with technology changes,
- Content is relevant & flexible to workforce settings & can be assessed realistically,
- Qualification is flexible for HCF & OBP, such as Day Surgeries & Oral Health.

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THANKYOU from Australia!

